

NEPOTISM CHARTS

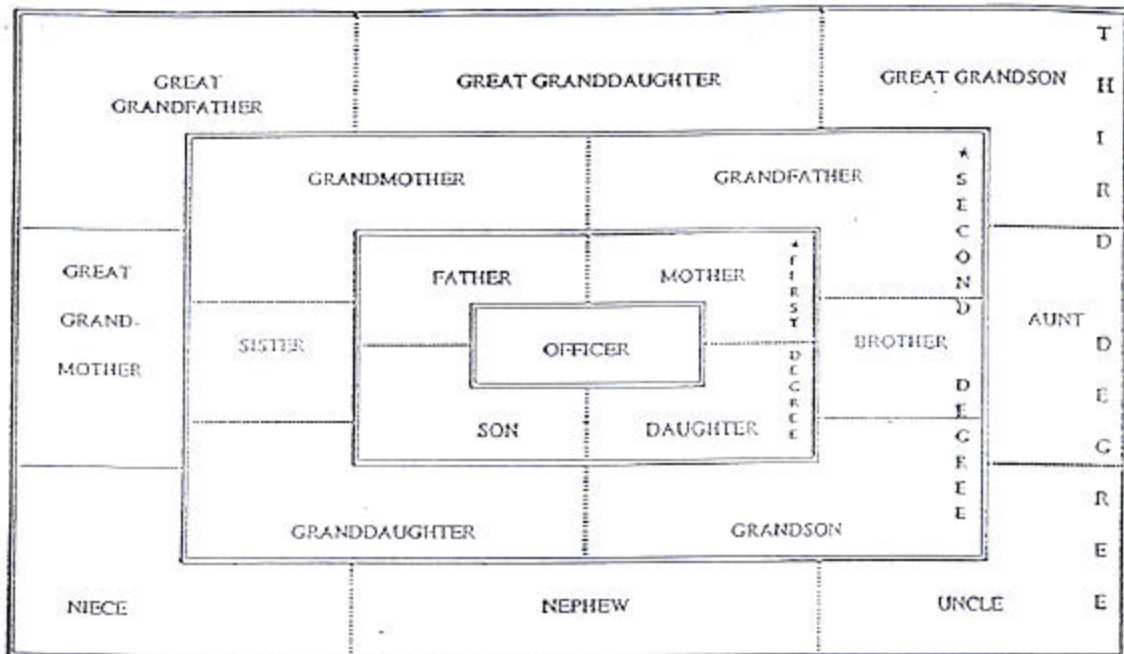


FIGURE 1 — CONSANGUINITY KINSHIP CHART

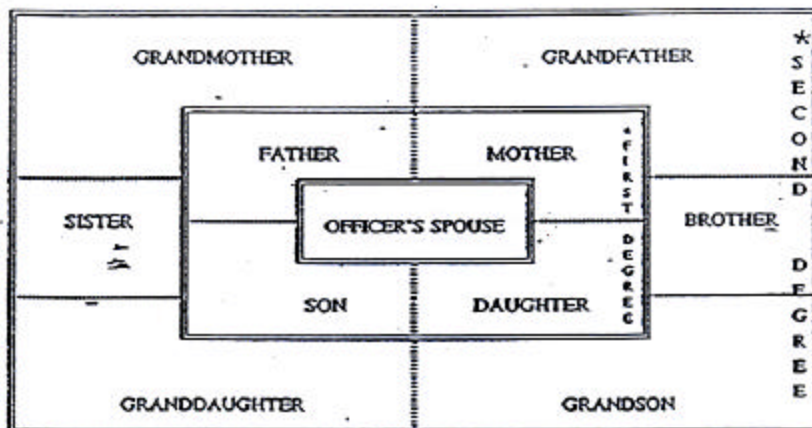


FIGURE 2 — AFFINITY KINSHIP CHART

*Spouses of relatives within the first or second degree of consanguinity (i.e., son-in-law, mother-in-law, aunt-in-law, nephew-in-law, etc.) are also included in the prohibition.